



To: All Operators

DEPARTMENT FOR TRANSPORT CONSULTATION

**Proposed Amendment to the Civil Aviation (Working Time) Regulations
2004**

**Increase in Minimum Statutory Annual Leave Entitlement for Mobile
Workers in Civil Aviation**

The objective of this proposal is to harmonise the statutory annual leave entitlement for workers in UK civil aviation, ensuring that they are all entitled to at least four weeks paid annual leave in addition to paid time off for bank and public holidays (on a pro rata basis for those working part time). The proposal would grant flight deck and cabin crew the same statutory annual leave entitlement as their ground based colleagues enjoy under the Working Time (Amendment) Regulations 2007. The proposed amendment to the Civil Aviation (Working Time) Regulations 2004 would apply throughout the United Kingdom.

A hard copy of the proposal has been sent to all UK AOC holders. It is also available on the DfT's website at:

www.dft.gov.uk.

The Consultation Paper includes as attachments, a proposed draft amending Statutory Instrument, an Impact Assessment and a copy of the Civil Aviation (Working Time) regulations 2004.

OPINION

An initial reading of the DfT Proposal by the Secretariat indicates that the change will be welcomed by Industry and it is expected that most will already be in compliance with the Proposal. However, where significant issues are revealed, we would be most grateful if you were to notify the Secretariat at info@britishhelicopterassociation.org

Peter Norton

Chief Executive

11 February 2009